

Monday 26th September 2022

H.E. António Guterres  
Secretary-General  
United Nations  
New York,  
NY 10017  
USA

To our stakeholders:

I am pleased to confirm that Grae Matta Foundation reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely Yours,



Dr Ferron Gray Foren(Psy) PhD , MSc, BSc, FIOD  
President

## Description of Actions

At the Grae Matta Foundation, we are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our organization, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

**Grae Matta Foundation's vision is for every individual in higher education and the workplace to have access to appropriate mental health support the moment they need it, and our mission is to make it happen.** Grae Matta Foundation was established in response to the individuals not receiving the mental health understanding and support they needed when they needed it. Through personal experience, our Founder, Dr Ferron Gray knows the detrimental impact this has on individuals and families, with the risk being suicide.

We aim to create **enforceable mental health standards** utilizing our own and existing government frameworks to ensure Higher Education Institutions (HEI) and all workplaces provide guidance and access to the appropriate support service when an individual needs it. We **build, test** and **challenge viable mental health initiatives** to establish a best practice model for each industry. Our long-term goal is to create a world where every single individual who requires access, will gain access to quality services in a timely manner without barriers.

Grae Matta Foundation supports both the United Nations 17 Sustainable Development Goals and the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. As an NGO that has set its mission to tackle Mental Health issues globally, we are placing our main focus on promoting SDG 3 (Good health and Well-being) and connect it to the other goals and the UN Global Compact Principles. Within the organization's operation, we have implemented all these principles and goals whilst continuously encouraging others to follow this activity.

Grae Matta Foundation has focused on the following activities during the past two years that contributed to promoting and supporting the principles of the UN Global Compact:

## Implementation

Within Grae Matta Foundation we have followed the following method to implement the principles and sustainable development goals into our day-to-day operation and to expect the same from our partners as well.

- **COMMIT:** The Board of Directors, led by the President of the Foundation, have decided to join and commit to the UN Global Compact principles and have communicated it to all of its stakeholders. The Foundation openly communicates its commitment on its website and social media platforms.
- **ACCESS:** The Board of Directors have accessed all relevant risks and commitments related to the Ten Principles.
- **DEFINE:** The Board of Directors have defined the goals and implementation strategy for the Foundation.
- **IMPLEMENT:** The Board of Directors is in charge of the implementation policy and educating all employees, trustees, and stakeholders of the Ten Principles and our in-house best practices guide.
- **MEASURE:** The Board of Directors is in charge of measuring the implementation of the principles and the achievements of the organization. The Board of Directors and HR are in charge of monitoring together whether the principles are being followed and if there is any activity being conducted that is not aligned with the Ten Principles and our in-house guidelines.
- **COMMUNICATE:** The Organization both internally and externally communicates its results and supports other stakeholders as well to commit to the Ten Principles.

## Partnerships:

Grae Matta Foundation believes that the key for achieving wide-spread results is forming partnerships for good and tackling the issues together. Therefore the organization is active in establishing cooperation with international organizations, higher educational institutions, governments, NGOs and the private sector.

- The Foundation has been invited to join the B20 Task Force of The Future of Education and Employment
- Formed a partnership with the British Standards Institution to develop Mental Health Standards
- The Foundation has established a partnership with CBI, JEUNE, OECD, WISE, and numerous international organizations.
- The Foundation Gained Consultative status with the United Nations Department of Economic and Social Affairs (Social Inclusion)
- The Foundation has established collaboration with numerous Higher Education Institutions, including leading universities, such as University College London

### **Promotion & Engagement:**

- o The Foundation is based in London; therefore it has joined the UN Global Compact Network in the UK. It has taken part in multiple events organized by the local network.
- o The Foundation proudly and openly promotes its commitment to the UN Global Compact Principles on the website of the Foundation.
- o Contributed to the B20 2020 Taskforce Policy Paper. Recommended that Mental Health of Employees be made a priority because of the impacts of COVID-19 & being Furloughed
- o The Foundation was engaged in the GREENWILL annual Green Policy and Green Guidelines development
- o The Foundation is active in publishing mental health guidelines and research (See attached documents).
- o The Foundation has been active in promoting the principles and sustainable development goals. It has been invited to participate at numerous events, organized by OECD, APEC, JEUNE, European Commission, Wise, etc.

### **Achievements:**

Grae Matta Foundation is proud the following achievements:

- o Partnerships
  - The Foundation has formed a partnership with the British Standard Institute to be the first organization to develop Mental Health Standards.
  - The Foundation was awarded with consultative status by the United Nations Economic and Social Council in 2021.
- o Publications
  - The Foundation has published numerous research documents related to Mental Health. See attached.
  - The Foundation has made recommendations to the B20 and G20 to incorporate the need for mental health system sustainability and to promote healthy workplace lifelong learning and development into the 2020 Leadership Communique. The B20 Communique and subsequent communications reach over 6.5 million businesses around the globe.
- o Measured results related to the principles
  - The Foundation is proud to be a leader in providing equal opportunities to all and being a diverse place of work. Neither before committing to the ten principles, nor after, there was no case of violation of any of the principles.

- The Foundation has set high barriers in place to avoid participating in any action that is related to corruption or bribery. Unfortunately, it is still common that individuals or businesses try to take advantage of NGOs to participate knowingly or unknowingly in fraud or corrupt activities. The Foundation has no tolerance principles regarding all four pillars of the ten principles.
  - The Foundation has achieved great progress in the field of sustainability, it has changed its operation and implemented a green policy that helped to save over 70% office waste and 25% energy.
  - The Foundation has engaged 5.4 Million People in its work and organized 19 Events.
- COVID-19
    - During the COVID-19 Pandemic, the Foundation was active in promoting mental health solutions for good health and well being across the world, focusing on students and different business sectors
    - During the Pandemic, the Foundation has continued to provide work opportunities, ensure diversity and equal opportunities to all, and keep implementing all the principles.

The Grae Matta Foundation continues to support the 10 Principles of the UN Global Compact and deepening the relationship between the United Nations & The Grae Matta Foundation.

Attached documents:

- Encyclopedia of the UN Sustainable Development Goals. Good Health and Well-Being  
(Applied Fantasy and Wellbeing) – Dr Anna Mackenzie
- Scope for UK Construction Sector Standard and Sustainable Mental Health Service  
Grae Matta Foundation (Laura Lamming, Cameron Smith, Parminder Thindal)
- Health System Sustainability: Encouraging Mental Health literacy and Cross-Sector Responsibility  
Grae Matta Foundation (Dr Anna Mackenzie, Elizabeth Atkinson, Amy Gilham, Eleonor Tovey)
- The use of technology to improve mental health services in universities  
Grae Matta Foundation (Beatriz Laureano, Louise Togoh, Trang Mai Tran)